

# Pupil premium strategy statement (secondary)

1. Summary information		
School	<i>Rockwood Academy</i>	
Academic Year - 2017/2018	Total PP budget - £350,625	Date of most recent PP Review - N/A
Total number of pupils - 635	Number of pupils eligible for PP - 383	Date for next internal review of this strategy – 14.05.2018

2. Current progress and attainment			
	<i>Pupils eligible for PP (national)</i>	<i>Rockwood (overall)</i>	<i>Rockwood PP</i>
<i>Progress 8</i>		<b>+0.82</b>	<b>0.79</b>
<i>Attainment 8</i>	<b>44.2</b>	<b>46.9</b>	<b>45.09</b>
<i>Basics 9-4</i>		<b>57%</b>	<b>53%</b>
<i>Basics 9-5</i>	<b>39.1%</b>	<b>34%</b>	<b>31%</b>
<i>P8 English</i>		<b>1.51</b>	<b>1.47</b>
<i>P8 Maths</i>		<b>0.33</b>	<b>0.18</b>
<i>P8 English Baccalaureate</i>		<b>0.70</b>	<b>0.63</b>
<i>P8 open slot</i>		<b>0.89</b>	<b>0.91</b>

3. Barriers to future attainment (for pupils eligible for PP)	
<b>In-school barriers</b> ( <i>issues to be addressed in school, such as poor literacy skills</i> )	
<b>A.</b>	Literacy levels for PP students are lower on entry than for other students (PP students' reading ages are on average 1 year below their chronological ages, compared to non PP students' reading ages which are 7½ months below), preventing them from accessing the curriculum and making expected progress in line with non-pupil premium students nationally in all subjects.
<b>B.</b>	Low prior attainment of PP students on entry to the Academy (41% of current year 7 PP students did not meet expected standard in numeracy, 58% did not meet expected standard in literacy) impacts adversely on outcomes at the end of KS4
<b>C.</b>	PP students in particular lack social skills and maturity which impacts on how effectively they self-regulate their behaviour for learning, which has a detrimental impact on their progress and that of their peers. High ability students in particular cause low-level disruption in lessons or are passive learners, and consequently they do not make the accelerated progress expected.

**External barriers** (*issues which also require action outside school, such as low attendance rates*)

<b>D.</b>	PP students' attendance is consistently below 94.5%, which equates to almost a term's worth of curriculum time being lost during their time at the Academy.	
<b>E.</b>	Persistent absence rates for PP students are higher than other students. 10.1% of PP students are classed as persistent absentees (with attendance under 90%), compared to 9.5% of all students.	
<b>F.</b>	Parents of PP students can be less willing to engage with the Academy, and can have lower expectations and aspirations for their children. Parents' attitudes towards education have been proven to have the highest influence over a child's attitude to learning and achievement.	
<b>4. Desired outcomes</b> ( <i>desired outcomes and how they will be measured</i> )		<b>Success criteria</b>
<b>A.</b>	Increased literacy levels for year 7 and 8 PP students.	PP students in year 7 and 8 will make more progress in literacy, so 100% of them will reduce the gap between their reading age and chronological age to 6 months or less from their starting points at the beginning of the academic year 2017-2018.
<b>B.</b>	Improved progress for PP students who enter the Academy with KS2 results below national expectations across all year groups.	By the end of the academic year 7, PP students have made progress broadly in line with their peers.
<b>C.</b>	Improved social skills and self-regulatory behaviour for PP students.	Number of behavioural incidents recorded for PP students will reduce to be in line with all students or lower. The overall P8 figure for high ability PP students at the end of year 11 will be broadly in line with non-pupil premium students nationally. Predictions for high ability PP students in years 9 and 10 will be broadly in line with national for P8. Progress residuals for high ability PP students in years 7 and 8 will be broadly in line with the rest of the cohort.
<b>D.</b>	Increased attendance and reduced persistent absence for PP students.	Attendance of PP students will increase to at least 95% in line with national expectation. The number of PP students classed as persistent absentees will decrease to be broadly in line with non-pupil premium students nationally.
<b>E.</b>	Increased engagement of parents of PP students with the Academy, and higher aspirations of PP students.	The number of parents of PP attending parents evenings, support sessions and Academy performances/events will be at least in line with non-pupil premium students nationally. PP students will select a suitably challenging and aspirational post-16 destination in line with the non-pupil premium peers.

## 5. Planned expenditure

Academic year 2017-2018

The three headings below enable schools to demonstrate how they are using the Pupil Premium to improve classroom pedagogy, provide targeted support and support whole school strategies.

### i. Quality of teaching for all

Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
<p>A. Increased year 7 and 8 literacy levels.</p> <p>B. Improved progress for Pupil Premium students.</p> <p>C. Improved self-regulatory behaviour.</p>	<p>CPD on effective feedback will be delivered for all teachers, including written and verbal positive feedback.</p> <p>CPD will be delivered on showing PP students on seating plans and seating PP students where they will have most student-teacher interaction.</p>	<p>The EEF Toolkit shows that effective feedback has a high impact on learner progress where the learner is given more information on progress towards learning goals. Students will feel more motivated when their learning is acknowledged by the teacher and will make more progress as a result.</p>	<p>Through weekly book scrutinies and targeted Pupil Premium book scrutinies and Pupil Premium student voice the senior team will monitor the quality of feedback in exercise books.</p> <p>he planning of Pupil Premium teaching strategies will be monitored through lesson observations, focused Learning Walks and Teacher Folders standards checks.</p>	A. Maes-Prior	End of Spring 2
<p>B. Improved progress for Pupil Premium students.</p>	<p>A teaching and Learning Hub will be established to promote high quality teaching, teacher collaboration and research.</p>	<p>Highly qualified teachers who are using research based teaching strategies to promote effective learning are proven to have significant impact on outcomes for students.</p>	<p>The Teaching and Learning Hub will enable staff to conduct research, collaborate and share best practice.</p> <p>The Deputy Headteacher in charge of Teaching and Learning will monitor the quality of Teaching, Learning and Assessment through lesson observations, learning walks, book scrutinies.</p>	A. Maes-Prior	End of Spring 2

<p>A. Increased year 7 and 8 literacy levels.</p> <p>B. Improved progress for Pupil Premium students.</p>	<p>The Literacy for Life Programme will be continued to be delivered to link literacy skills with cross curricular applications to increase students' awareness of literacy outside the English classroom.</p>	<p>At KS3, students study the Literacy for Life programme . Students who have been through this KS3 programme have consistently topped the authorities value added charts with a Progress 8 of 0.45 in 2016-17.</p> <p>In 2013/14, Ofsted published its paper "Key Stage 3: the wasted years?" detailing that in traditional KS3 curricula students were low priority, challenge low and transition poorly managed leading to an attainment dip. These challenges are met through the L4L curriculum.</p>	<p>Staff who will deliver the programme will receive ongoing CPD. The Director of Learning and Outcomes KS 3 will monitor the impact through progress data at the end of each Assessment Point (1-6).</p>	<p>A. Mahmood S. Anjam A. Nore</p>	<p>End of Summer 1</p>
<p>B. Improved progress for Pupil Premium students.</p>	<p>Saturday revision sessions for Year 11 students in English and Maths.</p> <p>Holiday revision sessions for Year 11 students.</p>	<p>Providing students with additional access to revision time provides them with an opportunity to revise and receive support. Evidence from the EEF toolkit that extended school time impacts on student progress.</p>	<p>The Assistant Headteacher in charge of Data devises a weekly programme and monitors student progress at each Assessment point (1-6).</p>	<p>N. Oxford</p>	<p>End of each half term</p>
<p>B. Improved progress for Pupil Premium students.</p>	<p>Becoming part of the PIXL Schools network</p>	<p>Highly qualified teachers who are using research based teaching strategies to promote effective learning are proven to have significant impact on outcomes for students. The PIXL network allows further sharing of best practice and moderation of judgements.</p>	<p>The Assistant Headteacher in charge of Data monitors student progress at each Assessment point (1-6). The Deputy Headteacher in charge of Teaching and Learning will monitor the quality of Teaching, Learning and Assessment through lesson observations, learning walks, book scrutinies.</p>	<p>N. Oxford  A. Maes-Prior</p>	
<b>Total budgeted cost</b>					<p>£70,000</p>

## ii. Targeted support

Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
<p>A. Increased year 7 and 8 literacy levels.</p> <p>B. Improved progress for Pupil Premium students.</p> <p>C. Improved self-regulatory behaviour.</p>	Lexia phonics led reading software will be used to improve the reading skills of students in year 7 and 8. Improved reading skills will lead to increased confidence in accessing the curriculum.	Lexia has been rigorously researched, independently evaluated, and is one of the most respected reading programs in the world, Lexia has been found to accelerate the development of critical foundational literacy skills and has been shown to be effective in remediating struggling readers in secondary school.	The Director for Learning and Outcomes KS3 will oversee the implementation and will closely monitor the impact through data analysis at each Assessment Point (1-6).	A. Nore	End of Spring 2
<p>B. Improved progress for Pupil Premium students.</p> <p>C. Improved self-regulatory behaviour.</p>	Employment of Lead Practitioner in Core subjects to work with intervention groups.	In order to accelerate the progress of students with low prior attainment, the lead practitioners will work with small intervention groups to increase skills sets and to build confidence. Small group intervention with highly qualified staff have been found to be effective by the EEF.	The Directors for Learning and Outcomes KS3 and KS4 will closely monitor the impact through data analysis at each Assessment Point (1-6). The Assistant Headteacher with responsibility for data will closely monitor the progress of Year 11 students.	A. Nore S. Malik N. Oxford	End of Summer 1
<p>B. Improved progress for Pupil Premium students</p> <p>C. Improved self-regulatory behaviour.</p> <p>D. Increased attendance and reduced persistent absence for PP students.</p>	A Student Development Centre will be introduced to support students who find it difficult to progress and focus in a normal class room environment.	The inclusion of students who struggle to progress and focus in the normal classroom environments in mainstream education will enable them to access a broad curriculum and supports the re-integration into the classroom provision. It therefore increases life chances by enabling students to study a wide range of subjects as opposed to narrower curricula at Alternative Providers.	The Assistant Headteacher in charge of Behaviour and Attendance will monitor the process for admission, the programme of study and the progress of students who attend the Student Development Centre. He will also deploy specialist teachers and support staff.	S. Hussain	End of Summer 1
<b>Total budgeted cost</b>					£160,000

### iii. Other approaches

Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
<p>A. Increased year 7 literacy levels.</p> <p>B. Improved progress for Pupil Premium</p> <p>D. Increased attendance and reduced PA.</p>	<p>The Pastoral Managers, the Head of Wellbeing and the attendance officer will be trained by the Assistant Headteacher in charge of Behaviour and Attendance to recognise and effectively deal with attendance patterns to ensure early identification and intervention with PP students with attendance issues.</p> <p>The Pastoral Team will be strengthened by the employment of 2 further Pastoral Managers and a Head of Wellbeing.</p>	<p>Improved attendance of PP students will maximise the amount of time students spend in the academy, improving their progress.</p>	<p>The Assistant Headteacher responsible for attendance will receive weekly attendance figures and patterns from the attendance officer, which will be discussed in Pastoral Team meetings</p> <p>He will also receive weekly updates from the Pastoral Team about actions taken to positively impact on the attendance of Pupil Premium students.</p> <p>The threshold for PA students will be raised to 94% and the Academy PA figures will be measured against that threshold to support early identification.</p> <p>The weekly attendance figures will show an improvement.</p>	<p>S. Hussain</p>	<p>End of Spring 2</p>
<p>B. Improved progress for Pupil Premium students.</p> <p>D. Increased attendance and reduced PA.</p> <p>E. Increased engagement of parents.</p>	<p>The Academy will strengthen parental engagement through a bespoke programme addressing factors impacting barriers to achievement.</p>	<p>Research has shown that parental attitudes to education have the greatest influence over the child's attitude towards their learning, ie parents have the most influence, then the child, then the teachers. Therefore, engaging parents in the education of their child will have the desired effect.</p>	<p>The Pastoral team will monitor the attendance of parents to learning review and parents' evenings. Home visits will be conducted to parents who do not attend these events.</p> <p>The Deputy Headteacher will oversee the parent engagement programme covering a range of topics.</p>	<p>S. Hussain A. Maes-Prior</p>	<p>End of Summer 1</p>
<b>Total budgeted cost</b>					<p>£120,625</p>

## 6. Review of expenditure

### Previous Academic Year

#### i. Quality of teaching for all ii. Targeted support iii. Other approaches

Desired outcome	Chosen action / approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost
A. Increased literacy levels for year 7 and 8 PP students.	Deploying an Assistant Vice Principle for Teaching and Learning	Teaching and Learning has improved significantly with positive impact on outcomes, in particular for the Year 11 cohort (see performance data section 2)	Established procedures need to be clearly communicated to new staff to ensure consistency. Strategy will be carried forward.	£50,000
B. Improved progress for PP students who enter the Academy with KS2 results below national expectations across all year groups.	Saturday School for Year 11 students in Maths and English	Providing students with additional access to structured revision time had a significant impact on the performance of the Year 11 cohort (see performance data section 2). The academy now ranks amongst the top 3% of schools (Progress 8).	Attendance needs to be closely monitored to ensure that targeted students attend. Communication with parents and students is key. Strategy will be carried forward.	£20,000
C. Improved social skills and self-regulatory behaviour for PP students.	Holiday Revision sessions for Year 11 students	As above		£10,000
D. Increased attendance and reduced PA.	Alternative Provision	Students who need a smaller learning environment that can cater for their specific needs were enabled to attend the alternative provider EBN.	With the Student Development Centre on site being established it will be possible to deliver small group teaching with a tailored curriculum on site which will enable the academy to monitor progress even more closely.	£36,000
E. Increased engagement of parents.	Accelerated Reader Programme for Year 7 and 8	The programme improved students' reading ages allowing them to access the curriculum more fully which contributes to outcomes when sitting their GCSE examinations in future years.	Basic literacy needs (phonics) in Year 7 and 8 need to be addressed further. The Lexia literacy programme will be considered.	£2,000
	Revision Guides/Materials	Students received free revision guides which complimented their revision efforts and impacted on their overall exam successes (see section 2). Student feedback stated that they were favoured annotating the revision guides and make them their own.	Folders to organise students' own revision material need to be purchased to further support this strategy.	£5,012
	Peripatetic Music Lessons	The numbers of students having taken up music lessons has increased enabling them to access a broader co-curricular programme. Learning an instrument has given the students the opportunity to take part in performances thus increasing their confidence and ability to collaborate. It has also provided them with increased levels of self-discipline. This will contribute to outcomes when sitting their GCSE examinations in future years.	This strategy will be carried forward.	£27,000

	<p>Maths x 2 staff</p> <p>English x 2 staff</p> <p>Science x 2 staff</p> <p>Attendance officer (part funding)</p>	<p>The Maths, English and Science Departments were overstaffed by 2 teachers per department to allow for smaller group sizes. This strategy has significantly improved the outcomes for students in middle/lower ability sets (see performance data section 2).</p> <p>Student attendance has remained stable over the academic year (94.5%), however, the gap between pupil premium and non-pupil premium students has narrowed significantly (94.31%/94.44%).</p>	<p>Deploying staff strategically is an additional factor to take into consideration. The strategy will be carried forward, however, the employment of Lead Practitioners will be considered.</p> <p>On the basis of the narrowing of the gap between pupil premium and non-pupil premium students efforts have to be undertaken to further increase attendance levels. The strategy will be carried forward.</p>	<p>£85,000</p> <p>£85,000</p> <p>£85,000</p> <p>£12,000</p>
<b>Total budgeted cost:</b>				£ 417,012

## 7. Additional detail

- In this section you can annex or refer to **additional** information which you have used to inform the statement above.

